Minutes of the South Summit School District Board of Education Budget Hearing held **June 20**, **2013**, beginning at 6:00 PM in the Board Room at 375 East 300 South, Kamas, UT.

Present: Craig Hicken, President; Matt Flinders, Steven Hardman, Suni Woolstenhulme, Superintendent Barry Walker, and Business Administrator, Kip Bigelow. Vice President Jim Snyder was excused.

Guests: Steve Camp

- 1. Mr. Hicken called the meeting to order at 6:00 PM.
- 2. Mr. Hardman gave invocation.
- 3. Those present stood and repeated the Pledge of Allegiance.
- 4. Mr. Hicken opened the Budget Hearing to finalize the fiscal year 2013 budget.
- 5. Mr. Bigelow presented the budget information.
- 6. Motion by Mr. Flinders to approve the FY 2013 budget of \$18,522,090. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nayes: None.
- 7. Motion by Mr. Hicken to close the Budget Hearing for FY 2013 and open the Budget Hearing for FY 2014 at 6:33 PM. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nayes: None.
- 8. Mr. Bigelow presented the proposed budget for FY 2014 and the proposed Certified Tax Rate of .005217.
- 9. Motion by Mr. Flinders to approve the Certified Tax Rate of .005217, plus the Basic School Levy to be set by The Utah State Tax Commission. Second by Mr. Hicken. Yeas: Mr. Hicken, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nayes: None.
- 10. Motion by Mr. Hardman to approve the proposed tentative FY 2014 budget of \$22,185,839, which includes the construction of the new District Office and remodeling projects within the District. Second by Mr. Flinders. Yeas: Mr. Hicken, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nayes: None.
- 11. Motion by Mr. Hardman to close the Budget Hearing at 6:55 PM. Second by Mrs. Woolstenhulme. Yeas: Mr. Hicken, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nayes: None.
- 12. The Board convened into regular open session.
- 13. The Board reviewed the request from Coach Parker to pay more football coaches from the District budget and reduce the amount of District funds available for other expenditures.
- 14. Motion by Mr. Flinders to allow paying more coaches from the District budget on a one (1) year basis; and to have the athletic director review and approve similar requests from other athletic teams. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Flinders, and Mr. Hardman. Nayes: Mrs. Woolstenhulme.
- 15. The Board approved the appointment of the new head volleyball coach. Mr. Camp addressed the issue of coaches being involved in more than one (1) sport and felt it was not as much of a concern when the coaches were not classroom teachers. He also described the selection process for the new coach.

- 16. Motion by Mr. Hicken to approve Brittany Mitchell as Head Volleyball Coach. Second by Mr. Flinders. Yeas: Mr. Hicken, Mr. Flinders, and Mr. Hardman. Nayes: Mrs. Woolstenhulme.
- 17. The Board reviewed Policy 5020 Insurance Benefits, and the effect it would have on the individuals in the District. The wording to determine the effective date for eligible employees was also reviewed. It was felt the wording needed further review before accepting the policy.
- 18. Motion by Mr. Flinders to table Policy 5020 Insurance Benefits, so the wording to determine the effective date for eligible employees can be reviewed or revised. Second by Mr. Hicken. Yeas: Mr. Hicken, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nayes: None.
- 19. The Board reviewed Policy 5022 Leave Benefits. The Board requested the wording in the policy be changed to say: "Eligible employees will receive fourteen (14) days per year of leave to be used as sick leave and personal leave. Up to four (4) of the fourteen (14) days may be used for personal leave each year. Unused days will accrue to the employee as unused sick leave. Sick leave is recorded in half days and whole days. Employees who terminate employment with the District will have their leave pro-rated and any differences between the amount used and the amount accrued will be deducted from the employee's final paycheck. In addition, if more leave has been used than an employee has earned, those days will be considered unpaid leave days and the employee will be charged for both the day and the insurance cost for that day."
- 20. Motion by Mrs. Wooolstenhulme to table Policy 5022 Leave Benefits, until the wording can be updated. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nayes: None.
- 21. Motion by Mr. Flinders to adjourn at 8:32 PM. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nayes: None.

Business Administrator

Board President